



PROFESSIONAL PROFILE

Gavin Harless, R.P.F.
Company Forester

B.S. Business Administration, Glenville State College, December 2000

Gavin Harless, R.P.F., joined Gaddy Engineering Company in 2004 and holds the position of Company Forester. In this position, Gavin assists in the management of approximately 400,000 acres of timber land in Southern West Virginia. He has more than 11 years of experience in commercial forestry. His duties include negotiating timber sale agreements and construction of forest management plans. In his capacity as Company Forester, Gavin regularly performs timber appraisals that are typically incorporated into oil and gas and coal appraisals for the clients of Gaddy Engineering Company. Mr. Harless also has extensive experience the design of statistical timber cruises that quantify the age, species, and volumes of standing timber.